



16 ADDITIONAL GREAT BENEFITS OF WORKING AT CPA!

Vacation, sick leave and state holidays? You're well aware of these great benefits, but we want you to know that the agency offers even more. Whether you're a seasoned employee or still learning your way around, don't forget about these other benefits! They could come in handy.

| PROGRAM | DESCRIPTION | WHAT IT PROVIDES | GET STARTED |
|------------------------------------|--|--|---|
| EMPLOYEE ASSISTANCE PROGRAM | An award-winning service, providing expert content in a secure, personalized environment. | 24/7 support including confidential counseling, financial and legal guidance, a child care finder and more. | GuidanceResources.com 844-267-3025 |
| TEXAS LEGAL PROTECTION PLAN | Providing affordable legal insurance for Texans since 1972. | Legal help with estate planning, real estate transactions, faulty products, government benefits and more. | TexasLegal.org 800-252-9346 |
| DISCOUNT PURCHASE PROGRAM | Group discount program through Beneplace. Provides discounts on items and services offered by other companies. | Find discounts on items for your home, yourself, your pets, your next vacation and much more. | ERS.Savings.Beneplace.com |
| GET FIT TEXAS! | A statewide, annual challenge encouraging employees to increase their physical activity. | Possible additional fitness leave for those who complete the annual challenge. Online classes are available year-round. | GetFitTexas.org |
| FLU SHOT CLINICS | Helping employees stay healthy. | Convenient times for employees to get a flu vaccine and vitamin B12 shot at locations around the Capitol Complex. | Keep watch on @CPA Offered seasonally |
| ANNUAL WELLNESS FAIR | The annual Wellness Fair brings in guest speakers and vendors who can speak on the whole body and mind. | An opportunity to attend classes on nutrition, mental health, exercise and more during the annual, multiday event. Employees are frequently granted time to attend sessions. | Keep watch on @CPA Offered annually |

NEED MORE INFORMATION? EMAIL: human.resources@cpa.texas.gov • CALL: 512-475-3560

16 ADDITIONAL GREAT BENEFITS OF WORKING AT CPA! CONTINUED

| PROGRAM | DESCRIPTION | WHAT IT PROVIDES | GET STARTED |
|---|---|--|--|
| STATE EMPLOYEE CHARITABLE CAMPAIGN (SECC) | Available to state, higher education and retired employees. Since 1993, more than \$200 million has been donated to charities of an employee's choosing. | The chance to raise funds to provide aid to those in need across the state through voluntary, friendly competition. The SECC Challenge runs annually from Sept. 1 through Oct. 31. | SECCTexas.org Agency-specific activities on @CPA |
| WELLNESS LEAVE | Available to employees who receive a complete physical examination and complete the health risk assessment designated by the agency and the Request for Employee Wellness Leave form. | Four hours of additional leave time that can be earned each 12-month period by eligible employees. | Employee Handbook, Chapter 10 |
| EXERCISE DURING WORKING HOURS | Awards time during normal working hours to exercise, providing an employee maintains a 40-hour workweek. | Up to 30 minutes allowed, three times a week, to exercise following supervisor approval. Employees also have access to lockers and private showers for daily use. | Employee Handbook, Chapter 10 |
| BEREAVEMENT LEAVE | Emergency leave granted to an employee following the death of a family member. | Employees have the opportunity to attend the funeral or memorial service of a family member. | Employee Handbook, Chapter 9 |
| VOTING LEAVE | Encourages civic engagement and increased voter participation on Election Day. | Allows up to two hours of time off to vote in each national, state and local election on Election Day. | Employee Handbook, Chapter 9 |
| ADMINISTRATIVE LEAVE FOR OUTSTANDING PERFORMANCE | Awarded at manager's discretion to recognize employees who have distinguished themselves in their day-to-day work or through special projects. | Employees demonstrating outstanding performance may be eligible to receive additional time off through this program. | Employee Handbook, Chapter 9 |
| EXTENDED SICK LEAVE | An extended sick leave program for eligible employees who have exhausted their leave balances. | Provides employees without available leave time to recover from a serious health condition or care for a family member. | Employee Handbook, Chapter 9 |
| CATASTROPHIC SICK LEAVE POOL | Provided through sick leave contributions from other Comptroller employees. | An agency sick leave pool for employees without available leave who need to recover from catastrophic illness or injury or need to care for an immediate family member who has a catastrophic illness or injury. | Donate sick leave via email . Employee Handbook, Chapter 9 |
| MOTHER-FRIENDLY WORKSITE PROGRAM | Support for working mothers who are breastfeeding their children. | Flexible schedules; a private and accessible location; and access to water, a sink and hygienic storage. | Employee Handbook, Chapter 10 |
| UNIVERSITY OF TEXAS CAPITOL COMPLEX CHILD DEVELOPMENT CENTER | Now in a brand-new, purpose-built building in the Capitol Complex. Includes a limited number of spots offered on a sliding scale based on household income. | Care and education for children of state employees, ages 6 weeks to 6 years. | Childcenter.UTexas.edu |

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