



720 – Fiscal 2024 Annual HUB Report Supplemental Letter

It is the policy of The University of Texas System Administration to promote and encourage contracting and subcontracting opportunities for Historically Underutilized Businesses (HUBs) in all contracts. Measurements of supply marketplace variables, including demand for goods and services for which no HUB suppliers are available, and payments to non-certified HUB firms are important considerations in evaluating HUB program performance. In other services, we had large expenditures in insurance premiums and software where traditionally there is limited HUB availability for the scale of projects or in the very specialized categories of services UT System purchases.

Utilization of MWBEs

- In fiscal year 2024, over \$16.3 million was spent with minority and women-owned firms not certified as HUBs in building construction (4 firms - \$16,136,661) and professional services (2 firms- \$167,288)

Good faith efforts include but are not limited to:

- Made presentation on UT System HUB Construction Contractor Guide at the DFW Minority Supplier Development Council Hard Hat Construction Expo
- Made presentation on the UT System HUB Program and procurement process in partnership with the Contracts and Procurement Office to the Greater Austin Black Chamber of Commerce
- Sponsored four HUB outreach and training events
 - Fourth Annual UT Systemwide HUB Procurement Opportunity Webinar
 - Fourth Annual UT Systemwide HUB Construction Opportunity Webinar
 - UT Joint Medical Center Project A/E HUB Outreach
 - UT System Construction Subcontractor Classes (four)
- Attended over a dozen HUB outreach events sponsored by but not limited to
 - National Association of Minority Contractors Central Texas
 - Texas Association of Mexican American Chambers of Commerce
 - Dallas/Fort Worth Minority Supplier Development Council
 - Houston Minority Supplier Development Council
 - Regional Hispanic Contractors Association
- HUB team had over 100 meetings with HUB firms virtually, on the phone, and in person to discuss business opportunities
- Focus on Mentor Protégé Program
 - There were 5 active partnerships during the fiscal year

The University of Texas System Administration, in partnership with the institutions within The University of Texas System, is committed to maximizing HUB participation by fostering collaborative efforts and innovative approaches ensuring HUB inclusion in local communities throughout the state in an effort to facilitate economic development.

The University of Texas System Administration submits this supplemental letter to provide additional information and background related to its HUB program. Please address inquiries to the HUB Office, 512-499-4377 or e-mail to hhay@utsystem.edu.

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