

# Texas Workforce Commission

A Member of Texas Workforce Solutions

April 15, 2025

## Re: 320-Fiscal 2025 Semi-Annual HUB Report Supplemental Letter

The Texas Workforce Commission (TWC) submits this supplemental Historically Underutilized Business (HUB) letter and reaffirms its HUB commitment in accordance with 34 Tex. Admin. Code §20.284.

### Participated in Economic Opportunity Forums (EOFs):

- Texas Association of African American Chambers of Commerce (TAAACC) Annual Conference on September 19-20, 2024.
- City of Austin Small Business Connection Conference on September 25, 2024.
- Texas 87<sup>th</sup> National Association for the Advancement of Colored People (NAACP) State Convention on October 10-12, 2024.
- Texas Department of Licensing and Regulation 2<sup>nd</sup> Annual Breaking Boundaries HUB Expo on October 16, 2024.
- Houston Minority Supplier Development Council (HMSDC) Business Expo & Spot Bid Fair on October 30-31, 2024, and awarded \$4,990 to HUB vendors.
- CPA Learn Connect Grow HUB Expo on November 15, 2024.
- Bexar County Small, Minority, Women & Veteran Business Owners Conference (SMWVBO) on December 11, 2024.
- Small Business Administration Houston Matchmaker HUB Event on March 7, 2025.

### HUB Outreach and Other Activities:

- Awarded \$18,126,405 in the first quarter of FY 2025 to HUBs in Shared Technology Data Center Services along with \$12,821,288 to twelve HUBs to date in Information Technology Staff Augmentation Contracts (ITSAC).
- Provided continuous education to the vendor community on the agency's bid opportunities, state procurement requirements, and how to do business with TWC, including twenty-three vendor interactions and educational virtual conferences.
- Implemented a policy requiring purchasers to obtain quotes solely from HUB vendors and to award, when possible, to HUB vendors for all spot purchases under \$10,000.
- Continued a Mentor-Protégé agreement, with the protégé currently subcontracting on a major agency contract.
- Served as committee members to the HUB Discussion Work Group (HDWG) to gain knowledge on related topics and HUB updates.

TWC is committed to supporting the State of Texas HUB Program and will continue to work to increase HUB participation in all procurement categories. If there are any comments/questions, please contact the TWC Procurement and Contract Services Deputy Director, Sarah Noel, at [Sarah.Noel@twc.texas.gov](mailto:Sarah.Noel@twc.texas.gov) or HUB Coordinator, Sonya Thulin at [Sonya.Thulin@twc.texas.gov](mailto:Sonya.Thulin@twc.texas.gov) or [twchubinfo@twc.texas.gov](mailto:twchubinfo@twc.texas.gov).

Sincerely,



Colleen Whitney, CTCD, CTCM

**TWC Director of Procurement and Contract Services**

Bryan Daniel, Chairman  
Commissioner Representing  
the Public

Alberto Trevino III  
Commissioner Representing  
Labor

Joe Esparza  
Commissioner Representing  
Employers

Edward Serna  
Executive Director