



## 713 - FY 2025 SEMI-ANNUAL HUB REPORT SUPPLEMENTAL LETTER

Tarleton State University remains committed to encourage a Good Faith Effort that will support and develop opportunities to all Historically Underutilized Businesses in the state of Texas. TSU offers the following information to supplement the FY25 Semi-Annual HUB report to verify our Good Faith to identify / notify of opportunities and award contracts to Historically Underutilized Businesses.

- Bexar County Business Conference
- HDWG Member
- Texas A&M HUB Group

### Ongoing Activities:

- Outreach and education are provided in conjunction with the University's Human Resources New Employee Orientation. This acquaints new hires with the HUB program and the importance of the program.
- Join forces with other state agencies through Texas Universities HUB Coordinators Alliance (TUCHA) which stimulates growth within the HUB Program and enables discussion on best practice.
- Monthly HUB roundtable discussions with A&M System.
- Tarleton State University posts all bids over \$25,000 on the ESBD.
- Provide review of HSP plans at outsourced contractor's bid openings of awarded contracts and are instructed on the University's HUB goals, utilization and reporting procedures associated with submitting HUB Subcontracting Plans.
- Procurement system simplifies purchasing with HUB vendors by way of punch-out Supplier catalogs on existing contracts.
- Regular on-campus training sessions are held to communicate the importance of the HUB Program, emphasizing its value and objectives to staff and faculty
- Through continuous self-assessment, Tarleton strives to identify and address any areas for improvement, demonstrating its commitment to inclusivity and effective HUB engagement

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