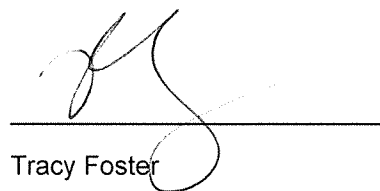


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The Texas A&M Engineering Extension Service (TEEX) is an internationally recognized leader in the delivery of emergency response, homeland security and workforce training, exercises, technical assistance, and economic development. TEEX offers on-site customized training and services to businesses and industries, municipalities and public agencies across the globe. TEEX is committed to making a good faith effort to provide equal access and opportunity to Historically Underutilized Businesses (HUBs) in all procurement opportunities. As a training agency, there are many occasions where the agency must expend funds for unique and proprietary equipment for which there are no HUB sources. The agency director and executive staff are provided with monthly agency HUB activity reports. The agency conducts HUB committee meetings which provide input, leadership and oversight for the HUB program. Below are examples of outreach efforts made throughout the year in support of the Statewide HUB program:

- Encouraged, notified and assisted non-certified HUBS to become certified by the State of Texas
- Assisted vendors in completing the HUB subcontracting plan by phone or email
- Membership in the Texas University HUB Coordinators Alliance/Gulf Coast chapter (TUHCA) and attended meetings
- Participation in the Texas A&M University Systems monthly HUB roundtable meetings
- Hosted, attended, participated and exhibited at the following:
 - Attended WorkQuest 36th Annual Products & Services Expo, September 2024
 - Participated at the Houston Minority Supplier Development Council (HMSDC) Spot Bid Fair & Expo in October 2024
 - Participated at TDLR's 2nd Annual Breaking Boundaries Expo, October 2024
 - Participated in the Texas CPA Expo, November 2024
 - Participated at the Bexar County Business Conference and Expo, December 2024
 - Hosted with Texas A&M Forest Service a Meet the Vendor forum-1StopHUB, February 2025

These activities demonstrate TEEX's good faith effort to support the State of Texas HUB program. For additional information, please email ashley.chavez@teex.tamu.edu.



Tracy Foster

Deputy Agency Director/CFO



Ashley Chavez

HUB Program Manager