



## 720 FY2025 Semi-Annual HUB Report Supplemental Letter

It is the policy of The University of Texas System Administration to promote and encourage contracting and subcontracting opportunities for Historically Underutilized Businesses (HUBs) in all contracts. Measurements of supply marketplace variables, including demand for goods and services for which no HUB suppliers are available, and payments to non-certified HUB firms are important considerations in evaluating HUB program performance. Approximately 4.59 percent of total expenditures was spent with uncertified minority business enterprises based in Texas, all in building construction. If we included expenditures of noncertified MBEs, our HUB percentage in building construction would rise from 16.47% to 21.06%. In other services, we had very large expenditures on insurance premiums and software where traditionally there is limited HUB availability for the scale of projects or in the very specialized categories of services UT System purchases.

Good faith efforts include but are not limited to:

- Sponsored HUB outreach events for Austin construction contractors on upcoming major capital projects
- Made presentation on UT System HUB Program at Travis County HUB training
- Made presentation on the UT System contracting opportunities and moderated panel at Texas Association of African American Chambers of Commerce Annual Conference
- Provided HUB program updates to president of Texas Association of Mexican American Chambers of Commerce
- Provided overview of HUB Program to president of Greater Austin Asian Chamber of Commerce
- Participation in HUB organizations outreach events in regions across the state and HUB one-on-ones
  - Participated in 4 HUB outreach events sponsored by HUB organizations in cities across the state including Austin, Houston, and Dallas
  - Staff had 109 one-on-one meetings with HUB firms virtually, on the phone, and in person
- Focus on Mentor Protégé Program
  - Currently there are 3 active partnerships – 2 construction and 1 professional services

The University of Texas System Administration, in partnership with the institutions within The University of Texas System, is committed to maximizing HUB participation by fostering collaborative efforts and innovative approaches ensuring HUB inclusion in local communities throughout the state in an effort to facilitate economic development.

The University of Texas System Administration submits this supplemental letter to provide additional information and background related to its HUB program. Please address inquiries to the HUB Office, 512-499-4377 or e-mail to [hhay@utsystem.edu](mailto:hhay@utsystem.edu).

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